

CG LEADERSHIP APPLICATION (2021-2022)

CONNECTION GROUPS

at highland

General Position Description:

Connection Group Leader—this disciple maker serves a small group of students by leading a weekly gathering for Bible study and application, prayer, accountability, encouragement, and fellowship.

-The commitment is for one entire school year (fall and spring).

-The Connection Groups meet once a week.

How to Apply:

Step 1: Read through the entire packet.

Step 2: Complete the List of 24 Application Questions—send to HCM by email.

hcmapplication@gmail.com

Step 3: Some applicants will be chosen for an interview...all applicants will receive a response.

Deadline for all applications is

11:59pm on Sunday, April 11th

(digital submission by emailing hcmapplication@gmail.com)

If you have any questions after reading this, please feel free to contact our college pastor Drew.

Text or call: (214) 507-3267

Email: drew-humphrey@hbcwaco.org

I hope that many students will submit applications to serve in leadership. **Putting the right people in the right places is an important Kingdom project.** Please know that we will ask God to help us do this, and that we will do our best to listen to Him as we look for the right people to lead in the right places.

Drew Humphrey, college pastor

CG Leader Expectations

Leadership

- You are a disciple of Jesus, making disciples of Jesus.
- CG Leaders are not teachers—they are facilitators, encouragers, and discussion leaders.
- You must be able to manage a group that includes various personalities.
- Leaders are accountable to the college pastor and college staff.
- Leaders are expected to attend leader meetings twice monthly during the school year (*every other Sunday at 11:20 in the Chapel*)
- You would be expected to devote up to five hours per week:
 - Small Group Meeting Preparation (one hour)
 - Small Group Meeting (two hours)
 - Intentional hangout time with a small group member or members (one to two hours)
- CG Leaders should be email all-stars. Some students sign up for CGs using an email system that notifies the leaders, and therefore requires a quick reply.

Character

- As a spiritual leader for the college group, your life must be aimed at godliness.
- As a spiritual leader, your character must be above reproach (especially as it relates to underage or excessive drinking and sexual purity). If you are struggling and need help, please let us know! We are all sinners and there is grace found in repentance.
- Your doctrine (discussions and teachings) must comply with Highland's statement of faith, which can be found at hbcwaco.org if you would like to check those out.

Highland

- You must be committed to Highland and our mission to help people follow Jesus by gathering, growing, and going.
- Team members are expected to attend a Sunday morning Gathering every Sunday they are in town.
- CG Leaders aren't just leaders at CG... they are HCM and Highland Leaders. We expect our leaders to attend gatherings like College Nights and other big-Highland events with the church family.
- CG Leaders are required to be a member of Highland. If you are not a member yet, you need to have a plan for becoming a member through Highland's New Member Class by the end of 2021.

24 APPLICATION QUESTIONS:

DEADLINE: 11:59pm April 11th

Please copy and paste questions into a new Word document and type your answers. **E-mail your completed application to hcmapplication@gmail.com.** If you need clarification, feel free to email Drew. Don't stress and don't let any of these scare you—no single item will disqualify you from consideration for the team.

1. First and last name.
2. Gender.
3. Your college and classification this semester (Spring '21).
4. Write about your salvation experience.
5. List other leadership positions you have held (church or otherwise).
6. What gifts, skills, talents, or abilities do you feel you have to offer the group?
7. List the campus clubs, organizations, and ministries you belong to/serve in.
8. How long have you attended Highland?
9. How often do you attend a Sunday worship gathering?
10. How often do you attend College Night, if you do?
11. Are you currently in a CG or small group for discipleship? (Highland CG or other) Which group is that?
12. What do you love about Highland?
13. Have you become a member at Highland? If so, when?
14. When (semester and year) do you plan to graduate?
15. What is your biggest strength and how do you use it for God's Kingdom?
16. Give the name and number of a Highland student who knows you well.
17. Write about the current state of your relationship with Jesus.
18. What's your favorite candy?
19. Why do you want to be in leadership with the college ministry?
20. What is the biggest area of growth that you have in your life? Where are you weak and potentially vulnerable as a leader? *(This isn't to disqualify you but to begin a conversation about protecting yourself as a church leader! Please feel free to be honest and real. We are all broken and growing leaders!)*

21. What is the best phone number to use for you during the semester?
22. What e-mail address do you check regularly?
23. Have you ever been in an accountability group or had an accountability partner? Tell us more!
24. Attach (electronically) a recent picture of yourself. (only you in the photo please)

All application materials must be turned-in by **11:59pm, April 11th**. We will make final decisions and let you know by the end of the semester. Know that we won't be able to invite everyone to participate in leadership. Please do not attach your personal worth or significance to this application. We love you and are for you, no matter what happens with this application. Pray for us and for God's help in this process!

Drew Humphrey, *college pastor*

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